

## ADDENDUM TO THE EMPLOYMENT CONTRACT (Caregivers)

The following provisions shall form part of the Employment Contract:

1. The Employer/s shall bear the cost of transportation from the place of origin to the destination and back, during the period of employment;
2. The termination of the contract of the Employee shall only be for just cause/s;
3. The Employer shall be solely responsible for the medical treatment of the Employee during the time the Employee is not yet covered by a provincial health plan;
4. The Employer shall be solely responsible for the repatriation of the remains and personal effects of the Employee in the event of death, serious injury or disability during the term of employment;
5. The Employer agrees to pay the Employee for his/her work by cheque or alternate means if mutually agreed upon and supported with appropriate receipts, the gross wages before deductions in the amount of:

\$ \_\_\_\_\_ per hour worked, equivalent to \$ \_\_\_\_\_ per week.

The Employer further agrees to pay the Employee for the overtime hours of \$ \_\_\_\_\_ (e.g. 1.5 x regular rate) after \_\_\_\_\_ (e.g. after 40/44 hours a week).

6. The Employer further confirms that only the following parties of legal age (18 yrs old and above) are residing in his declared place of residence as of execution of this addendum:
  - a.
  - b.
  - c.
  - d.
7. The Employer further agrees to comply faithfully with existing ESDC guidelines on COVID19.

This addendum supplements, revokes and/or supersedes inconsistent provisions of the Employment Agreement/Contract dated \_\_\_\_\_.

Conformity

Printed name and signature  
EMPLOYER

Printed name and signature  
EMPLOYEE

Date: \_\_\_\_\_

Date: \_\_\_\_\_  
LMIA No. \_\_\_\_\_